

Army NAF DCPDS

New Features and Functionality

My Biz / My Work Place / Self Service

- Work force will be able to view their DCPDS records
- Work Force will be able to update some of their personal data
 - E-mail address, telephone number,
 - handicap code, language proficiency,
 - Ethnicity and Race Identifier available first with more to follow later probably
- Position data such as Supervisory Status, Responsibility Level, Bargaining Unit Status must be reviewed by the CPAC NAF Personnel Division Chief and corrected if necessary

NSPS

- Little is known at this time
- Data cleanup a good first step to get ready for any effect on NAF
- NAF supervisors of appropriated fund employees will be using the performance management/performance appraisal piece
- Designed functionality dependent upon accurately coding Supervisory Status and position relationships within the self service hierarchy which is dependent upon relationships between parent UIC's and child UIC's
- Relationships between supervisor's position and the positions supervised are critical

Database Accuracy

- Significant improvement in accuracy of electronic transmissions from DCPDS to DFAS (look at NAF Outbound Payroll Display following RPA transactions and changes to specified data) at most locations
- Relationships among Organization, Agency Group, Unit ID Code, Position's Organization (where the POA is input) and Standard NAFI Number better but at some locations discrepancies continue – corrective action needed at some locations
- CPAC NAF Personnel Division chiefs need to obtain reports to examine pay plan, occupation series, grade, position title, Supervisory Status, Responsibility Level, Bargaining Unit Status and make needed corrections

Coming Sooner Or Later

- Self Service / My Biz / My Work Place implementation date for NAF has slipped from 8 September – new delivery date is unknown at this time
- Civilian Deployment Info SIT was implemented several months ago – policy memorandum from Asst G-1 for Civilian Personnel is on the way if not already received by the CPAC's and NAF HRO's – CPMS instructions for coding Civilian Deployment Info are available on the CPMS website
- New functionality for inputting completed training for NAF employees will be delivered in October – data fields correspond to the new SF182 mandated by OPM
- Lifecycle replacement of computers – sometime in FY 2007 or 2008
- New NOA's

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- Questions?
 - Comments?

Installation Management Employee Tracking System (IMETS)

What it is and what it does!

William “Bill” McNeill

- What is IMETS?
- What does it do?
- Where does the data come from?
- IMETS demonstration video
- Future of IMETS
- Questions